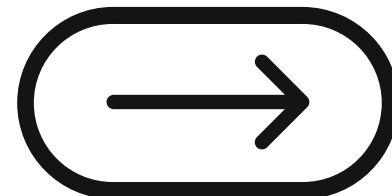




Special Needs Initiative For Growth 2023 Annual Report

Reporting on our Progress and Milestones





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Dear Esteemed Friends, Colleagues and Partners,

It is with great pleasure and a profound sense of purpose that we present to you the Special Needs Initiative for Growth (INGA) 2023 Annual Report. As an esteemed non-governmental organization based in Nigeria, our relentless commitment to creating awareness and fostering capacity-based training for individuals with disabilities has reached new heights in the past year.

At INGA, our unwavering dedication revolves around leveraging cutting-edge technology, rehabilitative technologies, and a multifaceted approach that encompasses policy advocacy, mentorship, capacity building, health support services, career development, and entrepreneurship. Our target demographic includes individuals with Down Syndrome, visual impairment, Autism, and Cerebral Palsy. Through these concerted efforts, we aim to ensure that they are not only equipped to lead sustainable lives but are also empowered to make meaningful contributions to society.

The cornerstone of our mission is rooted in the provision of comprehensive empowerment tools and resources. We firmly believe in promoting education, championing human rights, employing innovative health approaches, and facilitating diverse career development channels for persons with disabilities in Nigeria and other parts of Africa.





Introduction

As we delve into the details of the accomplishments, challenges, and opportunities that have shaped our journey over the past year, it becomes evident that our vision is not merely an aspiration but a tangible goal. We aspire to be the foremost disability service organization, seamlessly connecting individuals with disabilities to a spectrum of appropriate socio-economic services that foster inclusivity and catalyze positive change.

This report encapsulates the spirit of INGA's tireless endeavors, grounded in a steadfast commitment to the betterment of lives. We invite you to explore the data, facts, and narratives within this document that vividly illustrate the impact we have made and the path we are forging toward a future where every individual, regardless of ability, can thrive.

Thank you for your continued support, trust, and partnership as we collectively strive to redefine the narrative for persons with disabilities in Africa and across the globe.

Appreciation Message

Dear Esteemed Community of the Special Needs Initiative For Growth,

As we reflect upon the remarkable journey of the Special Needs Initiative For Growth in the year 2023, I am honored to extend my heartfelt appreciation to each member of our dedicated community. Serving as the Chair of the Board of Trustees, I am privileged to witness the indomitable spirit and unwavering commitment that define our collective efforts.

Your tireless dedication has woven threads of positive change, impacting the lives of individuals with disabilities in profound ways.

Our organization's strides in creating awareness, providing capacity-based training, and championing the rights of those with Down Syndrome, visual impairment, Autism, and Cerebral Palsy are nothing short of extraordinary. The impact of our initiatives echoes far beyond our immediate community.

I am particularly touched by the memories of hard work and perseverance that have defined this year. Each challenge surmounted, each milestone achieved, is a testament to our resilience and commitment to creating a more inclusive society.

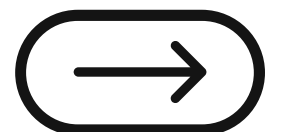
In the spirit of brevity, let me express my deepest gratitude to our dedicated team, committed partners, and the entire community that forms the backbone of our success. Your passion fuels our mission, and your unwavering support propels us forward.

As we turn the pages of this annual report, let us celebrate not only the achievements documented but also the collective spirit that propels the Special Needs Initiative For Growth towards greater heights. Together, we are shaping a future where every individual, regardless of ability, has the opportunity to thrive and contribute meaningfully to society.

Thank you for your dedication, commitment, and shared vision.



Ezenwa Okoro
Chair, Board of Trustees



2023



Visual Impaired Tech and Employment Skills

Key Achievements:

Comprehensive Training: Covered data management, mental health, and project management.

Innovative Approach: Utilized cutting-edge text-to-speech software to prepare participants for the evolving workforce. Find the detailed press brief [here](#).

MIQEE Project

Six weeks of meticulous planning and hands-on project implementation in collaboration with the Resource Center for the Blind in Lagos.

Increased Confidence & Impactful Technology

Participants reported enhanced motivation, confidence, and job market readiness. Text-to-speech software made digital content accessible and inclusive.



Empowered Mothers, Thriving Children Cohort 5 - Project Overview in Collaboration with the Let Cerebral Kids Learn Foundation. Find Details [Here](#).



Key Achievements

Outcome

Poverty alleviation and fosters economic opportunities for 10 low-income mothers of children with Cerebral Palsy across Nigeria.

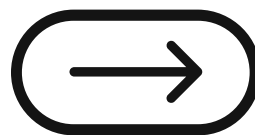
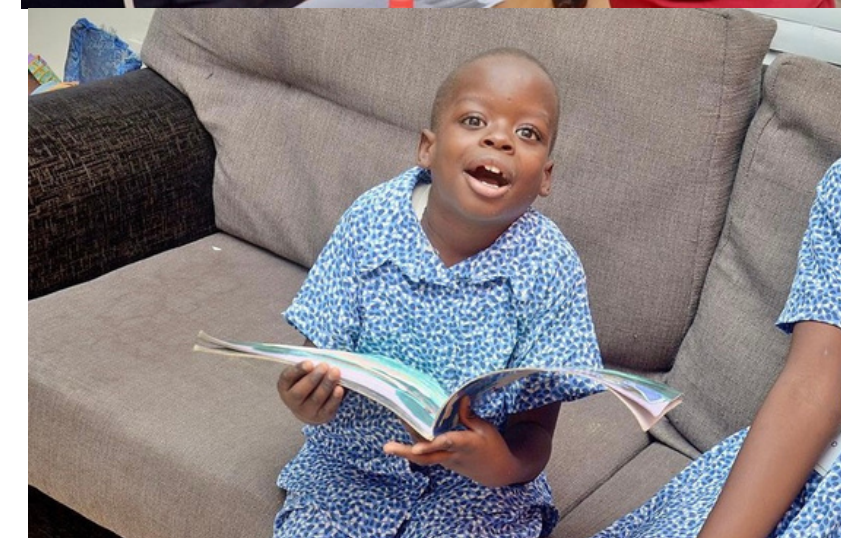
Comprehensive training in Small Business Development Skills, financial management, digital marketing, and effective business pitch skills.

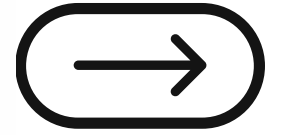
Enhances educational outcomes of 10 children and young adults with Cerebral Palsy through STEM and Robotics Learning.

Educational Support: Interactive sessions by educators from the Special Needs Initiative For Growth on maximizing children's potential at home.

Improved access to financial and digital opportunities for low-income mothers over the past five years

All Mothers with CP selected for the project received grants to support their entrepreneurial ventures.

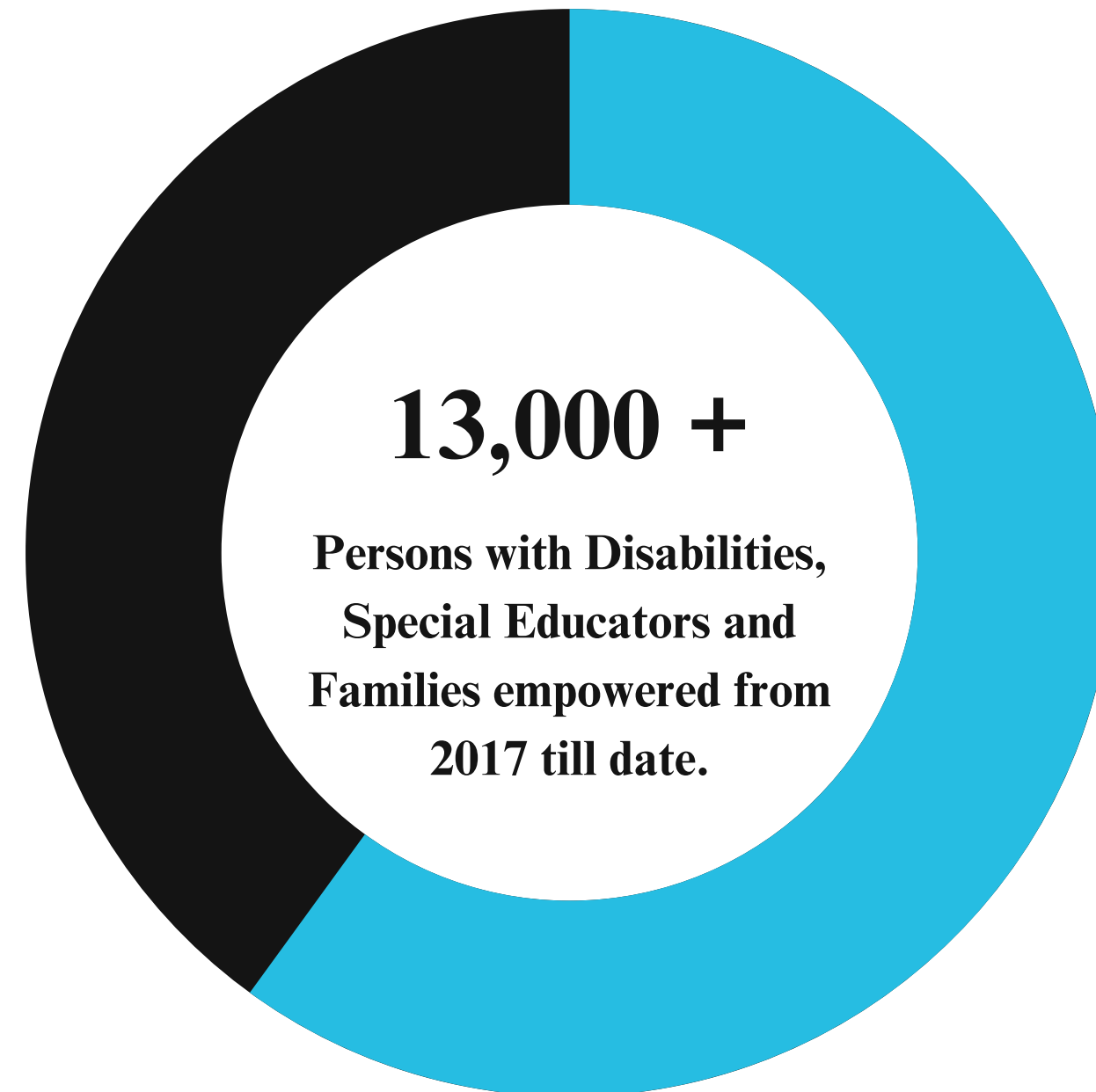




Number of Community Projects in 2023

Total of 17 Projects

Majority of our projects were focused in Nigeria, Malawi, South Africa and Kenya.



150 + Empowerment Programs Virtually and in-person in collaboration with our partners across Africa , United States and Europe

Breaking Employment Barriers Through Our Second Short Documentary. Find Film and Watch [Here](#)

BREAKING BOUNDARIES

Empowering Abilities into The Nigeria & Malawi Workforce!

Documentary Outcomes:

- Advocacy Tool Usage: Film leveraged as a powerful advocacy tool during the workshop.
- Knowledge Exchange Curriculum: Encourages hiring managers to delve into intricacies of disability rights legislation.
- Insights for Hiring Managers:
-
- Direct Insights: Hiring managers gain insights directly from individuals with disabilities.
- Genuine Inclusivity: Focus on authentic inclusivity, not just a "compliance culture."



**Breaking Boundaries, Empowering Abilities
into the Nigerian and Malawi Workforce
Conference. Find Details [Here](#)**



Objective: Inspire compliance with disability rights legislation, transforming attitudes for genuinely inclusive workspaces.

Goal: Encourage Nigerian and Malawian hiring managers to identify and address challenges in hiring persons with disabilities.
Outcome: Move beyond legal compliance to address broader inequalities.

Breaking barriers, fostering inclusion – SNIG remains committed to transforming attitudes and creating inclusive workspaces.

Watch Conference Highlight [Here](#)

Our Next Steps and Goals for 2024

Increase employment opportunities for persons with disabilities.

Technology Integration for Inclusivity

Research and Data Collection



Conclusion

Thank you for your time, partnerships and efforts in working with us!

We hope that 2024 brings in more advocacy, support and success for the communities that we serve!



As we conclude the Annual Report for 2023, SNIG stands elated of the transformative journey we have embarked upon.

Highlight 2

The milestones achieved reflect our unwavering commitment to breaking barriers and fostering inclusivity.

Highlight 3

Our gratitude extends to our dedicated team, partners, and the communities we serve.

Acknowledgements

We express our sincere gratitude to our valued partners, sponsors, and the dedicated Special Needs Initiative For Growth team. A heartfelt appreciation goes to our esteemed Board of Trustees, the vibrant community of individuals with disabilities, the families and caregivers, the invaluable special needs educators, and the supportive employers.

We extend our thanks to friends, colleagues within the African continent and in the Diaspora, and all well-wishers whose collective efforts and support have brought this concise annual report to fruition. Your contributions have been instrumental in making a meaningful impact, and we acknowledge your unwavering commitment to our shared mission.





Contact Us and Follow us on Social Media

Our Website:

www.specialneedsng.org

Email us at info@specialneedsng.org

Youtube : [Initiative For National Growth](https://www.youtube.com/InitiativeForNationalGrowth)

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